F.No.F.23(1)/2023/ITC/ 7539 - 7608   Date: 30|10|23

ORDER

The Information Technology Department has cadre strength of 348 posts {Joint Director (IT) - 04, Senior System Analyst - 16, System Analyst - 43, Data Processing Assistant - 142 and Data Entry Operator Grade-D - 20, Data Entry Operator Grade-B - 71 and Data Entry Operator Grade-A – 52} under its administrative control working in various Departments of Government of NCT of Delhi. The Data Entry Operators (DEOs) have been demanding for their cadre review on account of stagnation and lack of promotional avenues. In order to have IT Cadre review of Govt. of NCT of Delhi, a Committee under the Chairmanship of Secretary (IT) was constituted on 20-04-2018.

Subsequently, the Delhi Administration EDP employees Welfare Association (Regd.) filed O.A. No. 2853/2021 & M.A. No. 3475/2021 before the Hon'ble Central Administrative Tribunal seeking orders of expeditious review of their cadre. The Hon'ble CAT vide order dated 11-07-2022 had issued the following directions: -

"The Competent Authority take a final decision on the issue of Cadre Review of DEOs, within a period of four months from the date of this order ….."

It was felt that there is a need for complete restructuring of IT Cadre for strengthening and meeting the requirements of emerging technologies. Accordingly, Chief Secretary, Delhi vide order dated 09-09-2022 had constituted a High Level Committee (hereinafter referred as HLC) under the Chairmanship of Addl. Chief Secretary (GAD) / Addl. Chief Secretary (AR) with Secretary (IT), Secretary (Finance), Special Secretary (AR-I/AR-II) and Special Secretary (Services) as member for working on strengthening of I.T. Cadre for all departments. The HLC has submitted their recommendations vide report dated 03-03-2023.

The HLC also constituted a Sub-Committee to study about existing IT Cadre structure and propose new revised structure of IT Cadre. The Sub-Committee recommended to open recruitment of Data Entry Operators, which was discontinued way back in 2004. The three categories of Data Entry Operator i.e. Grade-A, B, & D and additional posts of DEOs have been recommended to have faster promotional avenues. In addition, it has recommended that 20% posts of DPAs shall be a promotional quota for Data Entry Operator, thereby providing them promotional avenues. It also recommended change in nomenclature of Data Entry Operator as IT Assistant and creation of additional 137 posts of IT Assistants. The RRs, in this regard shall be finalised in consultation with UPSC in due course. These recommendations of Sub-Committee were endorsed by the HLC and included in its report.

Further, the HLC underlined the emergence of new technologies in the field of IT related to advanced technologies in specialised domain viz. Cyber Security & Data Security, Cloud Computing, Computer Network, Procurement and Contract Management and Data Sciences. It has highlighted the need to have experts in these specialised areas to cater to the needs of various departments of Govt. of NCT of Delhi. Accordingly, the HLC has recommended the creation of Specialised Cadre within IT Cadre in addition to the existing IT Cadre i.e. Generic IT Cadre.

The Government has accepted the recommendations of the HLC.

Accordingly, Hon'ble Lt. Governor, Delhi is pleased to sanction the creation of 571 posts i.e. Generic Category-263 posts, Specialised Category -171 posts, IT Assistants-137 on regular basis in different categories under IT cadre of Information Technology Department, GNCTD. The details are as under:

A.   IT Cadre (Generic) Posts:

S. No.	Name of the post	Group of the post	Pay Scale/Matrix	Number of Posts created

1	Joint Director (IT)	Group-'A' Gazetted	Level 12 As per 7th CPC	06
2	Senior System Analyst	Group-'A' Gazetted	Level 11 As per 7PC	26
3	System Analyst	Group-'A' Gazetted	Level 10 As per 7th CPC	70
4	Data Processing Assistant	Group-'B' Gazetted	Level 7 As per 7th CPC	161
			Total Post	263

B. IT Cadre Specialized Posts: -

S. No.	Name of the post	Group of the post	Pay Scale/Matrix	Number of Posts created
1	Joint Director (Cyber Security & Data Security)	Group-'A' Gazetted	Level 12 as per 7th CPC	1
2	Senior System Analyst (Cyber Security & Data Security)	Group-'A' Gazetted	Level 11 as per 7th CPC	3
3	System Analyst (Cyber Security & Data Security)	Group-'A' Gazetted	Level 10 as per 7th CPC	7
4	Senior Programmer (Cyber Security & Data Security)	Group-'B' Gazetted	Level 8 as per 7th CPC	23
5	Joint Director (Procurement & Contract Management)	Group-'A' Gazetted	Level 12 as per 7th CPC	1
6	Senior System Analyst (Procurement & Contract Management)	Group-'A' Gazetted	Level 11 as per 7th CPC	2
7	System Analyst (Procurement & Contract Management)	Group-'A' Gazetted	Level 10 as per 7th CPC	4

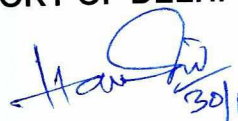| S. No.	Name of the post	Group of the post	Pay Scale/Matrix	Number of
8	Senior Programmer (Procurement & Contract Management)	Group-'B' Gazetted	Level 8 as per 7th CPC	12
9	Joint Director, (Cloud Computing)	Group-'A' Gazetted	Level 12 as per 7th CPC	1
10	Senior System Analyst (Cloud Computing)	Group-'A' Gazetted	Level 11 as per 7th CPC	3
11	System Analyst (Cloud Computing)	Group-'A' Gazetted	Level 10 as per 7th CPC	8
12	Senior Programmer (Cloud Computing)	Group-'B' Gazetted	Level 8 as per 7th CPC	26
13	Joint Director (Networking)	Group-'A' Gazetted	Level 12 as per 7th CPC	1
14	Senior System Analyst (Networking)	Group-'A' Gazetted	Level 11 as per 7th CPC	3
15	System Analyst (Networking)	Group-'A' Gazetted	Level 10 as per 7th CPC	11
16	Senior Programmer (Networking)	Group-'B' Gazetted	Level 8 as per 7th CPC	28
17	Joint Director (Data Science)	Group-'A' Gazetted	Level 12 as per 7th CPC	1
18	Senior System Analyst (Data Science)	Group-'A' Gazetted	Level 11 as per 7th CPC	3
19	System Analyst (Data Science)	Group-'A' Gazetted	Level 10 as per 7th CPC	8
20	Senior Programmer (Data Science)	Group-'B' Gazetted	Level 8 as per 7th CPC	25
			Total Post	171

C. Posts of IT Assistant:

S. No.	Name of the post	Group of the post	Pay Scale/Matrix	Number of

				Posts created
1.	IT Assistant Grade-D	Group-B, Non Gazetted	(Level 6 as per 7th CPC	15
2.	IT Assistant Grade-B	Group-C	(Level 5 as per 7th CPC)	44
3.	IT Assistant Grade-A	Group-C	(Level 4 as per 7th CPC)	78
			Total Post	137

This issues with the concurrence of Finance Department vide their U.O. No. 140-Fin./DS-II/2023-24 dated 18-10-2023.

BY ORDER AND IN THE NAME OF THE LT. GOVERNOR OF NATIONAL CAPITAL TERRITORY OF DELHI

30/10/23

(H.P.S. SRAN)
SECRETARY (IT)

F.No.F.23(1)/2023/ITC/ 7539-7608   Date: 30 | 10 | 23

Copy to:

1. The Pr. Secretary to Lt. Governor, Raj Niwas, Delhi.
2. The OSD to the Chief Secretary, Govt. of NCT of Delhi.
3. All the Additional Chief Secretaries / Pr. Secretaries / Secretaries, Govt. of NCT of Delhi.
4. The Controller of Accounts, Pr. Accounts Office, Govt. of NCT of Delhi, A-Block, Vikas Bhawan, New Delhi-02.
5. The Joint Director (IT), I.T. Department, Govt. of NCT of Delhi
6. The Deputy Secretary (Finance), Finance Department, Govt. of NCT of Delhi, with reference to U.O. No. 140-Fin./DS-II/2023-24 dated 18-10-2023.
7. The Website Incharge, IT Department, Govt. of NCT of Delhi with the direction to upload the order on the official website.
8. Guard File.

(R.K. Saini)
Dy. Secretary (IT)